

SHEQ POLICY STATEMENT

We at **SIBISI & ASSOCIATES** are committed to world-class Safety, Health, Environmental and Quality practices within the scope of our activities. **SIBISI & ASSOCIATES** specifically undertakes to establish, implement, maintain and continually improve our SHEQ management system by committing to:

- **SIBISI & ASSOCIATES** is committed to Identify and evaluate all SHEQ risks related to our activities which may put the health and safety of our employees, contractors, clients, visitors and community at risk.
- **SIBISI & ASSOCIATES** is committed to the prevention of injuries and ill health and the continual improvement of our SHEQ systems and performance which provides a framework for setting and reviewing realistic OHS objectives and targets.
- **SIBISI & ASSOCIATES** is committed to comply with all applicable legislation, regulations, standards and other requirements related to our activities.
- **SIBISI & ASSOCIATES** is committed to train, develop, provide experience and skills to ensure our employees acknowledge, understand and manage hazards and risks associated with their work.
- **SIBISI & ASSOCIATES** is committed to reporting all incidents, analyse root causes and search for best practices.
- **SIBISI & ASSOCIATES** is committed to monitor, audit and review on an annual basis, the effectiveness of our SHEQ system and our performance in terms of this policy.
- **SIBISI & ASSOCIATES** is committed to promote and foster as SHEQ culture based on industry best practice in which all employees share this commitment.
- **SIBISI & ASSOCIATES** is committed to ensure all employees and contractors are aware of our SHEQ Policy and its contents by displaying it in the workplace and making it available to all interested parties and stakeholders.

In this way we aim to have SHEQ performance we can be proud of, to earn the confidence of employees, customers and society at large, to be a good neighbour and to contribute to sustainable development.



Mthunzi Sibisi – Director

09 March 2019

Date